

At Gilead, our purpose is to create a healthier world for all people. We continue to confront the biggest public health challenges of our day and make the impossible possible by investing in world-class science, addressing societal barriers to care and building a culture where our employees can make a real impact together.



The Medicine

HIV

We will play a key role in ending the HIV epidemic, from developing the first single tablet regimen to treat HIV, to bringing forward new person-centered options for prevention and treatment.

LIVER DISEASE

We have helped cure millions of people living with hepatitis C. As we work to eliminate it by 2030, we are also providing treatment options for people living with hepatitis B and D as we pursue a path to cure.

COVID-19

We delivered the first approved treatment for COVID-19, now available in 170+ countries. Our research and preparation for future public health crises is ongoing.

ONCOLOGY

We have built a world-class oncology portfolio, together with Kite, that includes some of the most promising targets in cancer treatment. As of today, there are 25 active trials in the region, including 14 phase 3 trials in multiple solid tumors and haematology indications.

**ESTABLISHED
IN 2011 AND
OVER 250
EMPLOYEES
IN ASIA**



LEADING RESEARCH AND DEVELOPMENT IN ASIA ADDRESSING UNMET MEDICAL NEEDS

Over 165 clinical trials* in Asia across HIV, viral hepatitis, COVID-19, inflammation and oncology.

Gilead continues to prioritize collaboration in pursuit of scientific innovation through:

- Conquering viral hepatitis and HIV via medical research grants and partnerships
- Gilead Sciences Research Scholars Program in HIV and liver disease in Asia
- Open innovation arrangement to co-develop novel therapeutic candidates

*Data as of 29 Feb 2024

Beyond the Medicine: Social Responsibility

IMPROVING ACCESS & HEALTH EQUITY AS A PARTNER OF CHOICE

We are committed to broad patient reach through our partnerships with local governments and community-based organizations that touch all parts of the healthcare ecosystem.



**US\$12
MILLION**

in total funding provided to our partners through Asia Pacific Rainbow Grant and All4Liver Grant since 2018.



**23
GEOGRAPHIES**

in Asia are building more equitable health systems through the funding for community-based organizations.



#1

Corporate Reputation out of 15 'big-pharma' companies according to the Patient View's Corporate Reputation of Pharma (2023/24).

HIV

Asia Pacific Rainbow Grant

Since 2018, the Gilead Asia Pacific Rainbow Grant has awarded close to US\$6 million in support of 144 community-led projects that address unmet HIV-needs by placing people living with HIV and at-risk communities at the heart of care.

COVID-19

Creating possible for our communities

During the pandemic, we provided more than US\$500,000 of financial and resource support to the hardest hit communities across Asia. Donations ranged from basic necessities to low-income families, education resources to children, care kits to the homeless and vulnerable families.

LIVER DISEASE

ALL4LIVER Grant

Since 2021, the Gilead ALL4LIVER Grant has awarded more than US\$5 million for projects that support people living with HBV, HCV and HDV to help achieve the goal of eliminating viral hepatitis as a public health threat by 2030.

ONCOLOGY

Supporting TNBC patients through education and innovation

We partner with the patient advocacy groups in Korea, Hong Kong, Singapore and Taiwan to provide subsidized screening, educational materials and peer support services.

Behind the Medicine: Our People & Culture



INCLUSION & DIVERSITY

We are committed to creating an inclusive workplace that reflects the diversity of the communities we serve.

- **Internal Initiatives:** We are on track to meet our five-year goals for increasing the percentage of underrepresented groups across our workforce in both management and leadership positions.
- **Employee Resource Groups:** Our workforce is actively engaged in Employee Resource Groups, which support creating an inclusive work environment, professional development, culture awareness, business impact and community cultivation.



GILEAD IN THE COMMUNITY

- We are proud to support the historic **Gay Games Hong Kong 2023** through the Colors of Life campaign, taking part in the AIDS Quilt Memorial and as participants in various sports competitions.
- We bring employees across geographies together through the **annual Week of Service** and find meaningful ways to give back to our local communities.

AWARDS & ACCOLADES

We are recognized as a leader in Diversity, Equity and Inclusion (DEI), innovation, and as an employer of choice in Asia.

